

STATE OF RHODE ISLAND  
BEFORE STATE LABOR RELATIONS BOARD

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In the MATTER of \*  
\*  
WEST BAY COLLABORATIVE \*  
Employer \*  
\*  
- and - \* Case No. EE-3686  
\*  
RI FEDERATION OF TEACHERS & \*  
HEALTH PROFESSIONALS EMPLOYEE \*  
REPRESENTATIVE(S) \*  
\*  
Petitioner \*  
\*  
\*

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**CERTIFICATION OF REPRESENTATIVES**

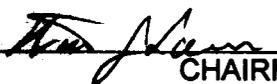
Pursuant to a Consent Election by and between the West Bay Collaborative, and the RI Federation of Teachers & Health Professionals Employee Representative(s), the Rhode Island State Labor Relations Board held an election on December 20, 2005, by secret ballot of: All Certified Teachers and Non-Administrative Professional Employees employed by the West Bay Collaborative, excluding all Teacher Assistants, Behavior Treatment Workers, Supervisors and Confidential Employees.

On the basis of the election of said employees as aforesaid, the RI Federation of Teachers & Health Professionals Employee Representative(s) has been designated by a majority of said employees of the West Bay Collaborative, as their bargaining representative.

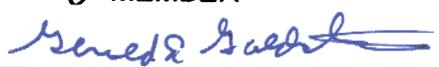
The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by 28-7-16, General Laws of Rhode Island, 1956, it is hereby:

CERTIFIED, that the RI Federation of Teachers & Health Professionals Employee Representative(s), has been designated and selected by a majority of: All Certified Teachers and Non-Administrative Professional Employees employed by the West Bay Collaborative, excluding all Teacher Assistants, Behavior Treatment Workers, Supervisors and Confidential Employees, as their sole representative for the purpose of collective bargaining and that pursuant to the provisions of 28-7-16 of the Act; that the RI Federation of Teachers & Health Professionals Employee Representative(s) is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

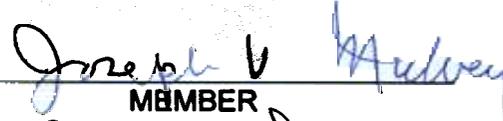
**RHODE ISLAND STATE LABOR RELATIONS BOARD**

  
\_\_\_\_\_  
CHAIRMAN

  
\_\_\_\_\_  
MEMBER

  
\_\_\_\_\_  
MEMBER

  
\_\_\_\_\_  
MEMBER

  
\_\_\_\_\_  
MEMBER

  
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MEMBER

  
\_\_\_\_\_  
MEMBER

DATED: December 27, 2005  
Cranston, RI

TO: RI Federation of Teachers & Health Professionals Employee Representative(s)  
West Bay Collaborative